
Meeting Date: November 21, 2024

Location: WHS Library

Welcome: Tim Dettwiller - Superintendent

Facilitator: Dan Roberts

Attendees: [Sign In Sheet](#)

Presentation: [Facilitator Presentation](#)

Notes:

- Facilitator Dan Roberts reviewed his background and his approach to Strategic Planning
- Slides were reviewed by Mr . Roberts
- The Mission Statement was reviewed briefly with the understanding that this statement may be changed.
- The team members roster was reviewed, noting we had good representation with the exception of a lack of students. We will invite students for the next meeting.
- Slide 11 asked two questions which the group responded to
 - *What are the qualities of a great school district?*
 - Answers: [Qualities of a Great School District](#)
 - *What are the Qualities of a High Functioning Team?*
 - Answers: [Qualities of a High Functioning Team](#)
- Slide 12 asked the following question and the team responded.
 - *What is unique and special about the city of Wilmington, Ohio?*
 - Answers: [Wilmington Uniqueness](#)
- The team broke into groups of four and were tasked with coming up with 4 challenges they believe the district faces. Challenges were put on post-it notes which the teams then placed on a graphic of a mountain. The higher a challenge was placed on the mountain indicated how close we are to meeting the challenge. [Challenges on the Mountain](#)
- Once the “challenge” postings were added to the mountain and the team added their priority dots, the facilitator adjourned the meeting.

The next meeting is scheduled for December 12, 2024 in the High School Library.

Strategic Planning Committee

QUALITIES OF A GREAT SCHOOL DISTRICT

1. Involves the Community
 - a. Has many community partners
2. Values the Family Unit
3. Strong Academics (Rigor)
4. Communicates well
 - a. Open lines of Communication
5. Transparency
 - a. School to Parent/Community Communications
6. Offers more opportunities
 - a. Broad Curriculum & Extra-curricular offerings
7. Strong Leadership
 - a. Empowering Leadership
8. One in which the Culture is clearly defined
9. Leans into new ideas
10. Safe
11. Inclusive (Diverse)
12. Facilities
 - a. Sense of pride in facilities
13. Pride
 - a. Parent and Community pride in the school
14. Quality people
15. Supported Financially

Strategic Planning Committee

QUALITIES OF A HIGH FUNCTIONING TEAM

1. Trust
2. Accountability
3. Honesty
4. Strong Communication
5. Embrace ideas
6. Humility
7. Respect
8. Good Followers
- 9.
10. Clearly Defined Roles
11. Servant Leadership
12. Focused
13. Strong Work Ethic
14. Adaptability
15. Great Leaders
- 16.

Strategic Planning Committee

What is unique and special about the city of Wilmington, Ohio?

1. Everyone knows everyone
2. We take care of our own
3. Genuine people who care
4. Support their own
5. Very Diverse
6. Proud History
7. Has a Small College in town
8. Large % of multi-generational citizens
9. Many Successful graduates
10. Vibrant downtown

Strategic Planning Committee

Where Are We On the Mountain Activity Challenges:

Challenges were weighted by the teams placing their dots on the challenge post-its.
The more dots, the more significant the challenge.

1. Student Behavior Response - 16 dots
2. Parental and Community Involvement - 14 dots
3. Pride in our Schools - 14 dots
4. Lack of Support for Public Education - 8 dots
5. Lack of Understanding of the Importance of Education - 8 dots
6. Public Perception of the District - 6 dots
7. Staffing Shortage - 4 dots
8. Barriers to Learning - 4 dots